

Steps to Implementing a Restorative Justice Program

1 Assess

Will a restorative justice philosophy work for your community? Will your leadership be able to shift paradigms from punishment to healing the harm caused by offenses?



2 Consider

Do you want to implement ALL or SOME components of the restorative justice approach to school discipline?



3 Obtain

How will you obtain staff buy-in on this initiative?



4 Identify

Can you identify a core staff/team to ensure fidelity in the implementation of this program?



5 Train

How will you train your staff on restorative justice principles and practices?



6 Establish

How will you establish a method for data collection? (i.e. school discipline referrals)

Source: Michigan Department of Education, "Restorative Justice"